

**RECORD OF PROCEEDINGS
MINUTES OF THE SPECIAL MEETING OF THE
SHERWOOD VILLAGE COUNCIL
APRIL 26, 2018**

Mayor Cary Mallett called the special meeting to discuss employee issues to order with council members Wes Hall, Jim Hohenberger, Scott Rohrs, ~~Chris Skinner~~, Michael Sudholtz and Jamie Vogelsong. Also present were Rob Bailey, Dawn Buskirk, Jeff Hurtig and Sherri Ramey.

Village Administrator informed the council that she has been offered a position in Edgerton, Ohio to be their Village Administrator. She presented graphs showing pay salaries of Village Administrators, Utility Billing Clerk and Fiscal Officer since 2007 and what projected salaries of previous Administrators might have been if they would have continued.

M. Sudholtz asked when Edgerton would like to have her answer concerning the position.

Ramey replied that they would like to know by May 2, 2018.

Rob Bailey, Jeff Hurtig and Dawn Buskirk shared why Ramey is valuable to the Village of Sherwood and what negative consequences could occur if she chooses to go to Edgerton.

Mayor Mallett stated that he does not care to do her job.

S. Ramey stated that she has put a lot of thought into this decision and would like to stay with the Village of Sherwood but she would like to see some significant changes so that employees have a reason to stay with the village. She would like to see a stair step system of incentive based raises. The Employee Committee would be responsible for evaluations not raises.

Ramey was asked what hours would be expected of her at Edgerton and what the pay range would be and what pay she would need to stay with the Village of Sherwood.

She replied that the hours at Edgerton would be 7:30 am – 4:00 pm 5 days a week and the pay range is \$50,000-\$75,000. She stated she knows the Village cannot compete with this pay range but she would be willing to stay for \$35,000. She would also like to get incentive based wages and for council to understand that \$35,000 should not be top pay for this position.

Cary Mallett shared that Ramey has accomplished much in her time with the Village such as organization, multiple grants, working with the Park Board, VFW and Ball Association. He stated that he believes she deserves the raise in pay and would like to keep her.

Ramey stated that she is already responsible for doing more work than can be accomplished in a part-time position. There is more paperwork with the grants and upcoming projects than can be accomplished in a part-time position. She is already eligible for health insurance at 32 hours.

Wes Hall stated that he feels that \$35,000 is a justified salary for a full-time position as Village Administrator and for what Ramey has accomplished.

Wes Hall made a motion that Sherri Ramey be paid \$35,000 for a 40-hour full-time position with the Village of Sherwood. Jim Hohenberger seconded the motion. A roll call vote was taken. W. Hall voted yea, J. Hohenberger voted yea, ~~C. Skinner voted yea~~, J. Vogelsong voted yea, S. Rohrs voted yea and M. Sudholtz voted yea.

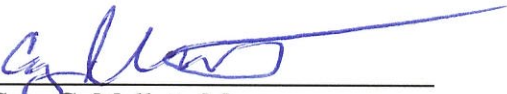
D. Buskirk informed the council that she also has had an opportunity for another Fiscal Officer position with the Archbold Community Library. She stated that the next few years are very important to her as she will be reaching retirement age and the three highest years of salary are important for OPERS considerations. She has worked for the Village of Sherwood for over 16 ½ years and would also like to stay with the Village.

S. Ramey stated that she and Buskirk have discussed the possibility of Dawn doing Utility Billing duties in the future and Ramey doing Fiscal Officer duties which would be a very smooth and stable transition for the Village.

M. Sudholtz made a motion that D. Buskirk's pay for Fiscal Officer of the Village of Sherwood be raised to \$22,000. S. Rohrs seconded the motion. A roll call vote was taken. M. Sudholtz voted yea, S. Rohrs voted yea, W. Hall voted yea, ~~C. Skinner voted yea~~, J. Vogelsong voted yea and J. Hohenberger voted yea.

Wes Hall made a motion to adjourn the special meeting.


Dawn Buskirk, Fiscal Officer


Cary C. Mallett, Mayor